


**OPEN FORUM ON PROPOSED CAMPUS POLICY – APRIL 2021**

**EQUITABLE ACCESS TO SCHOLARLY ARTICLES  
AUTHORED BY UNIVERSITY FACULTY**

**Hosts, co-chairs of PACT:** Holly Brewer, Professor, History & Adriene Lim, Dean, Libraries

**Presenters, PACT members:** Philip Cohen, Professor, Sociology; Terry Owen, Digital Scholarship Librarian; Yelena Luckert, Director, Research, Teaching and Learning, Libraries

**Moderator:** Dan Mack, Associate Dean, Libraries, Collection Strategies and Services, PACT member



WHAT IS  
*UMD PACT?*

(PUBLISHING,  
ACCESS, AND  
CONTRACT  
TERMS)

## Welcome to our Open Forum!

UMD PACT is a cross-campus group working on ways to make Maryland's research more visible, accessible, affordable, and transparent, through:

- Sustainable, more equitable scholarly publishing
- Affordable, fair licensing of scholarly content
- Facilitating open research and data sharing
- Advancing open education and open educational resources

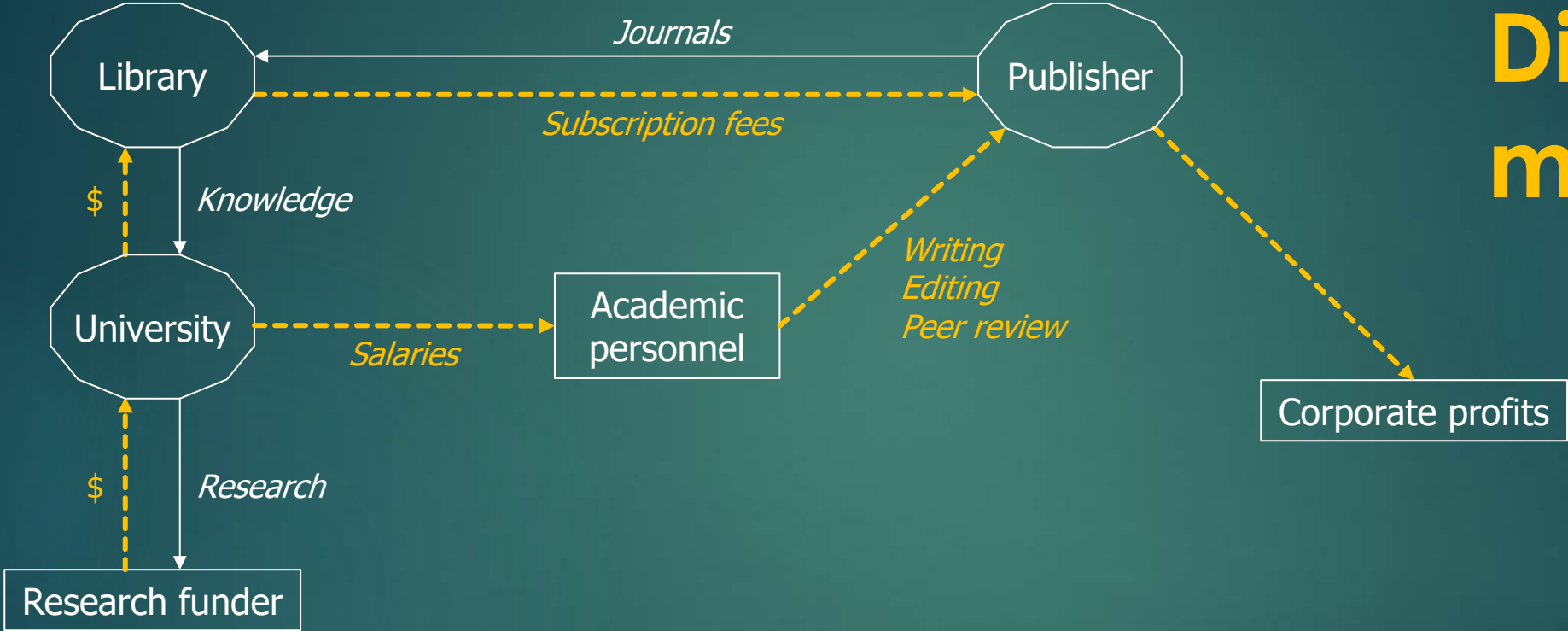
PACT is sponsored by the Office of the Provost, Division of Research, and the Senate-based University Library Council.

For more details about UMD PACT, visit:

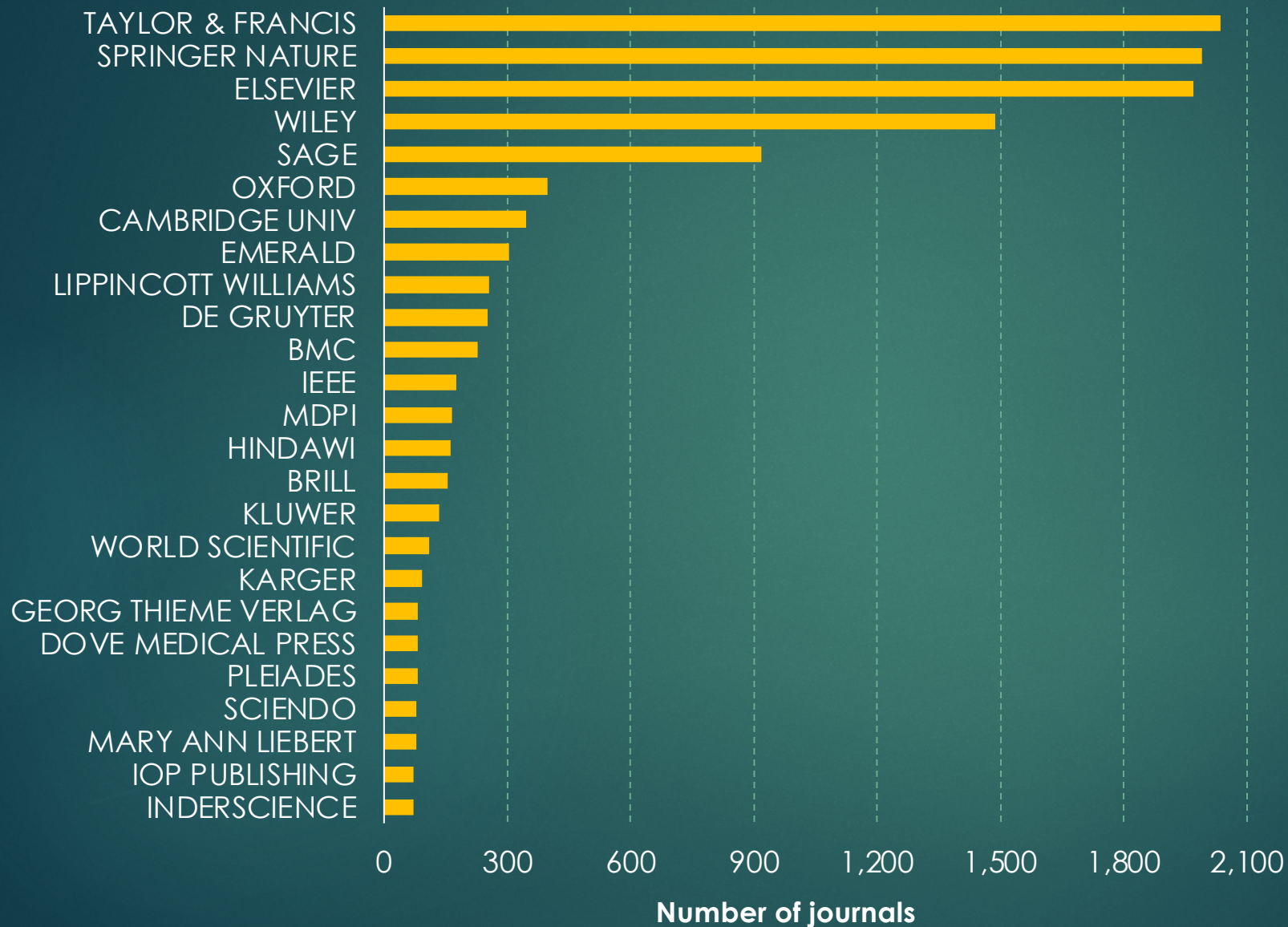
<https://pact.umd.edu/>



# Distorted markets



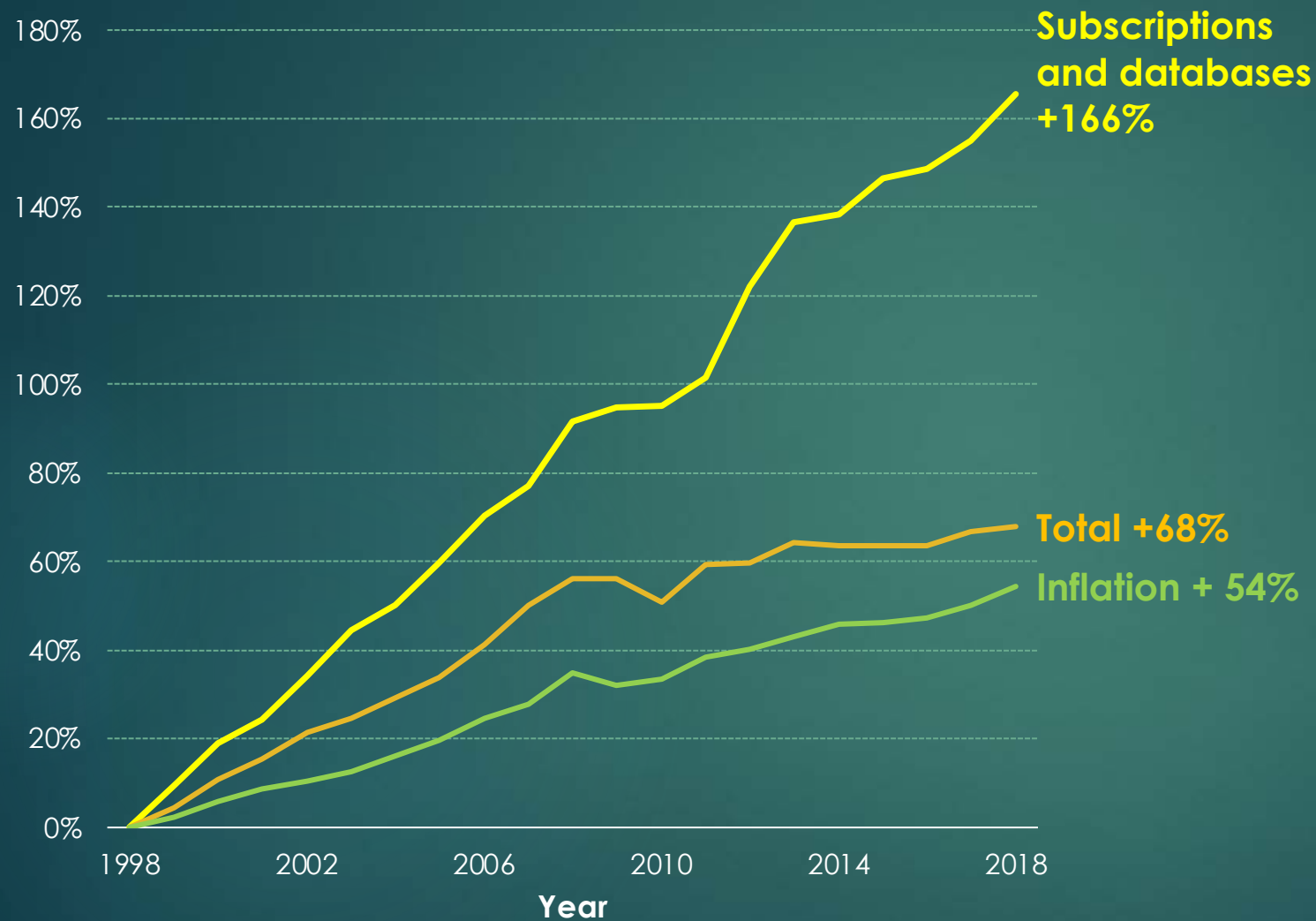
# Top publishers in Web of Science



**Monopoly  
conditions**

# Budgets at leading research libraries, 1998-2018

Percent change



**Rising  
journal  
prices**

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## nature chemistry

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# Article Processing Charges



Researcher, grant, or university pays for open access


Nature journals: \$11,390

# A proposed alternative

## Equitable Access to Scholarly Articles Authored by UMD Faculty

- Developed at Harvard, now practiced at many leading universities
- We publish wherever we want, pay APCs if we want
- We automatically grant the University a license to distribute our work
- UMD Libraries makes papers freely available
- We keep copyrights to our work






EQUITABLE  
ACCESS TO  
KNOWLEDGE  
IS A MORAL  
IMPERATIVE


Researchers and scholars at the University of Maryland are on the front lines, creating knowledge and developing innovative solutions to enhance the lives, well-being, and health of the planet and people across the world.

Through the enactment of a new campus policy and the use of existing infrastructure, the following change initiative will remove barriers related to discoverability, access, and cost for anyone seeking UMD's scholarly articles.



WHY IS THIS  
NEW POLICY  
IMPORTANT?

- **Social and economic justice** – The new policy will remove price and permission barriers as they relate to UMD’s scholarly articles. Equitable access to knowledge is aligned with our land-grant mission and our social justice values.
- **Increased use and preservation of scholarly articles** – Work will be discoverable by the general public and other researchers through major search engines; and will be accessed and preserved in UMD’s digital repository, DRUM.
- **Sustainable scholarly communication** – This model achieves open access to more research, while at the same time, helps us avoid overreliance on expensive Article Processing Charges (APCs)



WHY IS THIS  
NEW POLICY  
IMPORTANT?

- **Compliance with public-access mandates –** Increasingly, funding agencies are issuing/enforcing new mandates that call for sponsored research publications and data to be publicly accessible. This policy helps us prepare for and comply with these mandates.
- **Faculty author benefits –** Authors will retain extremely broad use and reuse rights with a minimum of effort, without the need to negotiate with publishers, and while preserving academic freedom and author choice.

- We request your support for adoption of a new rights-retention, open-access licensing policy based on a model created by Harvard University. See the draft policy, entitled “*Equitable Access to Scholarly Articles Authored by University Faculty*,” which will be shared separately.
- In the Harvard model, faculty members grant an automatic, irrevocable, *non-exclusive*, worldwide license to the university to distribute their scholarly articles for non-commercial purposes.
- The license applies to all scholarly articles written while the person is a member of the faculty (except for any articles completed before the adoption of this policy).


WHAT IS  
THE  
PROPOSED  
CHANGE?

- The proposed approach preserves faculty members' right to publish in any journal of their choice.
- By design, the non-exclusive license takes precedence over any new publisher agreements.
- The new policy can also be used to confer a bundle of rights back to UMD authors without regard to the terms of any subsequent publishing contract, unless the faculty member chooses to opt out of the license for that article.




DETAILS  
ABOUT  
THE  
PROPOSED  
CHANGE

- The policy asks faculty to submit an electronic version of their final, peer-reviewed Author-Accepted Manuscripts (AAMs) for inclusion in DRUM, the university's digital repository.
- In the future, the Libraries will try to automate as much of the process as possible, perhaps through connections to the campus's Digital Measures platform.
- This proven model has been in use for years by Harvard University and many other public and private institutions with no legal challenges to date.



DETAILS  
ABOUT  
THE  
PROPOSED  
CHANGE

- The policy builds upon the existing UMD Intellectual Property Policy (IV-3.20[a]), enacted in 2018, that affirms UMD personnel hold copyright in their scholarly works. (The new proposed policy does not affect the author's copyright ownership, but the IP policy will need to list the new open-access license as an exception. )
- The proposed model allows for waivers and embargoes as needed by faculty members, which again, preserves the author's choice.



DETAILS  
ABOUT  
THE  
PROPOSED  
CHANGE

## HAVE OTHER UNIVERSITIES USED THIS MODEL?

Many other public and private universities across the world have adopted policies based on the Harvard model, including the following Big Ten Academic Alliance (BTAA) and regional institutions:

- Rutgers University (enacted 2015): <https://www.libraries.rutgers.edu/services-for-researchers/open-access>
- University of Illinois (enacted 2015): <https://www.senate.illinois.edu/sc1512.pdf>
- Indiana University Bloomington (enacted 2017): <https://vpfaa.indiana.edu/policies/bl-aca-i24-open-access/index.html>
- Penn State University (enacted 2019): <https://openaccess.psu.edu/>
- Virginia Tech University (enacted 2021): <https://tinyurl.com/ysn6kw2q>





WHAT ARE  
THE NEXT  
STEPS?

- The UMD PACT (Publishing, Access, and Contract Terms) group, is working with the Senate-based University Library Council, Divisions of Research and Academic Affairs, Colleges and Schools, and various departments on campus to refine the draft policy and build support for the new policy during 2021.
- We hope this policy can be adopted in late 2021 or early 2022. We believe that our advocacy for the policy will, almost immediately, increase awareness of the issues and will improve UMD faculty members' retention of their copyrights and their subsequent open sharing of scholarly work.



ACTIONS TO  
CONSIDER  
NOW

- Review the proposed “Equitable Access” policy draft and determine if your unit/department can endorse it *in principle*
- Make sure to retain your author’s rights whenever signing a publication agreement
- If you don’t already do this, begin submitting your scholarly work to DRUM or other trusted repositories
- Identify and tell your students about high-quality open-access publication venues in your field
- Offer to host a PACT-related presentation in your department to address this policy and other issues related to scholarly publishing



# Welcome to the repository for University of Maryland research.

The Digital Repository at the University of Maryland (DRUM) collects, preserves, and provides public access to the scholarly output of the university. Faculty and researchers can upload research products for rapid dissemination, global visibility and impact, and long-term preservation.

You can use DRUM to share and preserve [a wide range of research products](#), such as:

- Articles, papers, books, and technical reports
- Data and code
- Supplemental material for journal articles
- Presentations and posters
- Theses and dissertations

To get started, review our short [guide to submitting your research](#).

You can track views and downloads of your research, and everything in DRUM is indexed by Google and Google Scholar. You receive a permanent DOI for your items, making it easy for other researchers to cite your work.

Depositing research in DRUM can help you satisfy data management and sharing requirements from the NSF, NIH, and other funding agencies and journals.

Submit

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## Collections Organized by Department

[A. James Clark School of Engineering](#)

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### DISCOVER

Author

Program on International Policy Attitudes (PIPA) (265)

Baras, John S. (233)

Shneiderman, Ben (187)

UNSPECIFIED (155)



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- + [College of Information Studies](#)
- + [Philip Merrill College of Journalism](#)
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- + [School of Architecture, Planning & Preservation](#)
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- [Chemical & Biomolecular Engineering](#)
- [Civil & Environmental Engineering](#)
- [Electrical & Computer Engineering](#)
- [Fire Protection Engineering](#)
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- [Materials Science & Engineering](#)
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  - [Institute for Systems Research Technical Reports](#)

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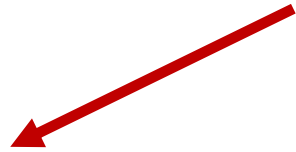


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    - [Aerospace Engineering Theses and Dissertations](#)
  - + Chemical & Biomolecular Engineering
  - + Civil & Environmental Engineering
  - + Electrical & Computer Engineering
  - + Fire Protection Engineering
  - + Fischell Department of Bioengineering
  - + Materials Science & Engineering
  - + Mechanical Engineering
  - [Institute for Systems Research Technical Reports](#)

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# Why Deposit in DRUM?

- Crawled by Google, Google Scholar, etc.
- Access is maintained with a permanent URL/DOI
- Can link to original article on publisher's site
- Easy to deposit works along with associated content (e.g., datasets)
- Nightly incremental backups & checksum audits
- Number of downloads shows impact of research



# Transcriptome analysis of the hypothalamus and pituitary of turkey hens with low and high egg production



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 [s12864-020-07075-y.pdf \(2.309Mb\)](#)

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## External Link(s)

<https://doi.org/10.1186/s12864-020-07075-y>

## Date

2020-09-21

## Author

Brady, Kristen  
Liu, Hsiao-Ching  
Hicks, Julie A.  
Long, Julie A.  
Porter, Tom E.

## Citation

Brady, K., Liu, HC., Hicks, J.A. et al.  
Transcriptome analysis of the hypothalamus and pituitary of turkey hens with low and high egg production. *BMC Genomics* 21, 647 (2020).

## DRUM DOI

<https://doi.org/10.13016/597w-kt2q>

High egg producing hens (HEPH) show increased hypothalamic and pituitary gene expression related to hypothalamo-pituitary-gonadal (HPG) axis stimulation as well as increased in vitro responsiveness to gonadotropin releasing hormone (GnRH) stimulation in the pituitary when compared to low egg producing hens (LEPH). Transcriptome analysis was performed on hypothalamus and pituitary samples from LEPH and HEPH to identify novel regulators of HPG axis function.

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# Proposed Policy Workflows

- **Send author's final accepted version to the Libraries**
- **Libraries will deposit in DRUM**
  - add necessary metadata
  - link back to original article
- **Libraries will notify author when deposit is complete**
- **Libraries will send DOI for record in DRUM to author**



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# Yelena Luckert

Director of Research, Teaching and Learning  
University of Maryland Libraries

[yluckert@umd.edu](mailto:yluckert@umd.edu)

# Get to know your subject librarian!

- We are called: *subject librarians, liaison librarians, subject specialists* -- the terms are interchangeable
- The Libraries assign a subject librarian to each academic unit based on librarians' academic backgrounds, interests, and the needs of the Libraries
- We are campus faculty, and thus are also responsible for producing our own scholarly output.

# How can we help you?

- Liaison librarians are here to help you navigate all your library/information related needs
- Liaison librarians provide information literacy instruction, research assistance, and manage and build collections.
- Through partnerships with you, liaison librarians actively develop innovative services that support your evolving academic needs in teaching and research, <https://www.lib.umd.edu/rc>.
- Liaison Librarians also inform the Libraries of these changes



# UMD PACT and your liaison

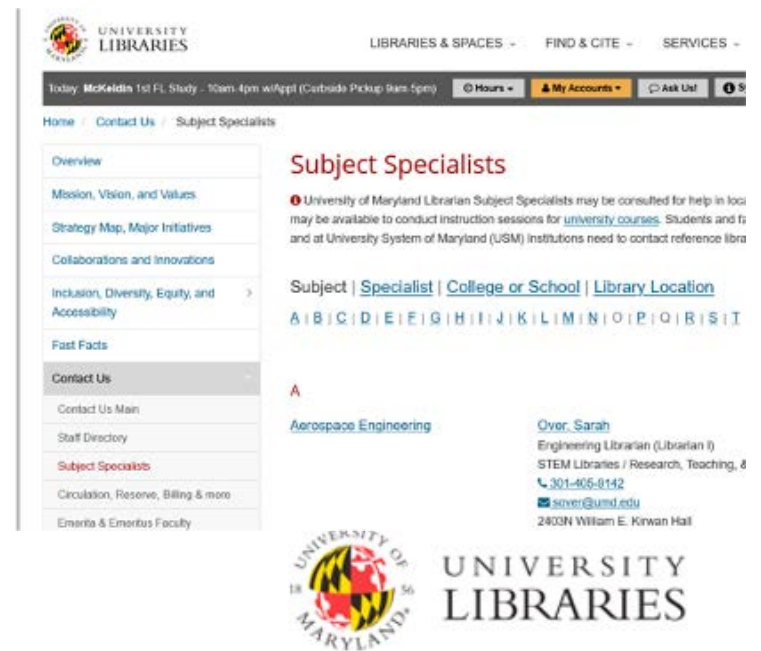
- Subject librarians can help you navigate scholarly communications issues. These include:
  - Author rights
  - Copyright
  - Data services
  - Open access
  - Academic publishing
  - And other related issues
- We are not attorneys and do not offer legal advice
- We can help you sort through these issues and refer you to the right resources

# Some scholarly communications services

- Digital Repository at the University of Maryland (DRUM): <https://drum.lib.umd.edu>
- Research Data Services, including data management and archiving: <https://www.lib.umd.edu/data>
- Copyright: <https://lib.guides.umd.edu/copyright>
- Open Access (OA): <https://www.lib.umd.edu/oa>
- Author Rights: <https://lib.guides.umd.edu/authorrights>

# How do you find your subject librarian

- Subject Liaison Directory is searchable by subject, college, and librarian: <https://www.lib.umd.edu/directory/specialists/librarian>
- You can also find more information on <https://www.lib.umd.edu/rc> or more precisely on Meet Your Librarian Page, <https://www.lib.umd.edu/rc/meet-your-librarian>
- Libraries' AskUs and CHAT services (CHAT widget on the Libraries' web pages)
- Yelena Luckert [yluckert@umd.edu](mailto:yluckert@umd.edu)



The screenshot shows the University of Maryland Libraries website. The header includes the University of Maryland Libraries logo, navigation links for LIBRARIES & SPACES, FIND & CITE, and SERVICES. A secondary navigation bar shows the current date and time (Friday, McKeldin 1st Fl, Study - 10am-4pm w/Agpt (Carbide Pickup 9am-5pm)) and utility links for Hours, My Accounts, Ask Us, and a user icon.

The main content area is titled "Subject Specialists" and includes a sidebar with a navigation menu: Overview, Mission, Vision, and Values, Strategy Map, Major Initiatives, Collaborations and Innovations, Inclusion, Diversity, Equity, and Accessibility, Fast Facts, Contact Us (selected), Contact Us Main, Staff Directory, Subject Specialists, Circulation, Reserve, Billing & more, and Emerita & Emeritus Faculty.

The main content area features a "Subject Specialists" heading, a note about consultation services for university courses, and a list of subject specialists. The "A" section lists "Aerospace Engineering" with a link to "Over, Sarah", an Engineering Librarian (Librarian I) in the STEM Libraries / Research, Teaching, & Outreach department. Contact information for Sarah Over is provided: phone number 301-405-8142, email [sover@umd.edu](mailto:sover@umd.edu), and address 2403N William E. Kirwan Hall.

The footer of the page displays the University of Maryland logo and the text "UNIVERSITY OF MARYLAND LIBRARIES".

## BACKGROUND INFORMATION

- USM's *Statement Supporting Open Access Dissemination of Scholarship*, 2017  
<https://www.usmd.edu/newsroom/docs/USMOpenAccessStatement.pdf>
- UMD Open Access Task Force report, 2013: [https://www.senate.umd.edu/system/files/resources/billDocuments/12-13-36/stage4/Presidential\\_Approval\\_12-13-36.pdf](https://www.senate.umd.edu/system/files/resources/billDocuments/12-13-36/stage4/Presidential_Approval_12-13-36.pdf)
- Berlin Declaration on Open Access to Knowledge in the Sciences and Humanities, 2003,  
<https://openaccess.mpg.de/Berlin-Declaration> with signatories including UMD:  
<https://openaccess.mpg.de/319790/Signatories>
- UMD Libraries' Open Access Publishing Fund <https://www.lib.umd.edu/oa/openaccessfund>
- UMD Libraries' Open Access Journal Discounts <https://www.lib.umd.edu/oa/journal-discounts>
- Harvard's [model policy](#) with annotations and explanations
- Harvard's [Good Practices Guide for Universities](#)
- Harvard's [Authors' FAQ](#)

## **QUESTIONS?**

**FOR MORE INFORMATION: SEE THE UMD PACT SITE AT  
[HTTPS://PACT.UMD.EDU/](https://pact.umd.edu/)**

**SEND COMMENTS TO: ADRIENE LIM - [AILIM@UMD.EDU](mailto:AILIM@UMD.EDU) OR  
HOLLY BREWER - [HBREWER@UMD.EDU](mailto:HBREWER@UMD.EDU)**

**THANK YOU!**